Module Title	Applied Psychometrics
Programme(s)/Course	BSc Psychology, BSc Psychology (Child Development), BSc Psychology (Clinical), Graduate Diploma in Psychology, Psychology with Criminology
Level	6
Semester	2
Ref No:	
Credit Value	20 CAT Points
Student Study hours	Contact hours: 36
	Student managed learning hours: 164
Pre-requisite learning	Research methods 1,2,3 & 4
Co-requisites	None
Excluded combinations	None
Module Coordinator	Dr. Elizabeth Newton
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Parent Department	Psychology
Parent Course	BSc Psychology
Description [100 words max]	This module will begin by explaining test construction and validation in detail. The module then goes on to consider a wide variety of psychometric tests available and their appropriateness for use in occupational, clinical and research psychology. Ethical and legal issues surrounding psychometric test use will be covered. Students will gain practical experience of psychometric test use.
JACS Code	C800
Aims	 Develop understanding of the processes involved in psychometric test construction Learning to administer psychometric instruments, to interpret scores and to feedback results to participants in a sensitive and meaningful manner Develop skills in presenting scientific information for a non-scientific audience Develop an deep understanding of how psychometrics are used in occupational settings and the legal
Learning outcomes	On successful completion of this module, students should be able to: 1. Understand the various psychometric tests which are available 2. Administer psychometric tests in accordance with BPS guidelines 3. Interpret test scores 4. Calculate the utility of test use 5. Demonstrate a wide knowledge of ethical and legal issues surrounding psychometric test usage Transferable Skills: 1. Ability to write in a style appropriate for a non-scientific audience 2. Communicate effectively in small group work 3. Communicate effectively verbally 4. Communicate effectively using written language 5. Comprehend and use data efficiently 6. Critical evaluation of test suitability

	7. Make critical judgements and evaluations
	Development of time-management and independent learning skills
Employability	This unit focuses on an applied, and much sought after, area of psychology.
, . , ,	Learning will help develop an understanding of both the theory and practical
	use of psychometrics. Successful students on this course will have the option
	to take a further qualification after graduation to gain a British Psychological
	Society certificate of competence in occupational testing. This will be
	advantageous for any student wishing to work in the occupational,
	educational or clinical psychology sector.
Teaching & Learning	The weekly sessions will be divided into two parts, the first will be similar in
Pattern	format to a lecture, but will be highly interactive, with students encouraged
	to ask questions and make comments throughout.
	The second part will involve students working as a group or in small groups to
	allow them to experience the administration, scoring and feeding back of
	psychometric tests. The practical skills involved in this are crucial to students
	understanding and so, as with the lectures, the pace of these sessions will be
	dictated by the students' understanding of the material. Seminar activities
	will vary from week to week and will include worksheets for small group
	work, critical analysis of psychometric tests, videos (where appropriate) will
	be shown to help consolidate understanding, quizzes and a revision session.
Indicative content	Week 1: The nature and use of psychological tests and the historical
	antecedents of modern testing (EN)
	Week 2: The major contexts of current test use (EN)
	Week 3: Reliability, validity, scoring and norms with consideration for atypical populations (EN)
	Week 4: Ethical and social considerations in testing (EN)
	Week 5: A review of different types of ability tests available and how to
	choose the most appropriate one (EN)
	Week 6: Consolidation week 1
	Week 7: A review of different types of personality tests available and how to
	choose the most appropriate one (EN)
	Week 8: Test administration good practice and feeding back to the individual
	in a meaningful and sensitive manner (e.g. the Barnum effect) (EN)
	Week 9: A review of some widely available poor tests, why they are poor and
	why they should be avoided (EN)
	Week 10: Legal issues involved in psychometrics use, including some real court cases (EN)
	Week 11: A review of some widely available poor tests, why they are poor
	and why they should be avoided (EN)
	Week 12: Consolidation week 2

Assessment method	Due to the applied nature of this course students will be expected to attend
(Please give details –	and participate fully in lectures and seminars.
elements, weightings,	Students will be awarded 10% of the course marks for performance in
sequence of elements,	administering tests (5% for ability tests and 5% for personality tests).
final component)	[Summative] 2-hour multiple choice test – 40%, this will ensure that students
	have a good knowledge of the whole course.
	[Summative]2-hour exam – 50% Students will be required to answer two
	questions in an essay type format. (Final Component)
	Students are required to pass each component to pass the course. There is a
	minimum attendance of 7 sessions.
Indicative Reading	Core texts:
	Anastasi, A. & Urbina, S. (1997). Psychological Tesing (7 th ed.). Prentice
	Hall:NJ.
	Or
	Kaplan, R.M. & Saccuzzo, D.P. (2009). Psychological testing: principles,
	applications, and issues. 7 ^h Ed. Cengage Learning: London.
Other Learning	
Resource:	