



TQF 3 Course Specifications

Section 1 General Information

1. Course code and course title

Thai ICGS 117 การเอาชนะภาพลักษณ์เหมารวม ความอคติ และการแบ่งแยก

English ICGS 117 Overcoming Stereotypes, Prejudice and Discrimination

2. Number of credits 4 (4-0-8)

(Lecture hours – Laboratory hours - Self study hours/week)

3. Program and type of subject

3.1 Program <u>Undergraduate Degree (International Program)</u>

3.2 Type of Subject <u>General Education</u>

4. Course Coordinator and Course Lecturer

4.1 Course Coordinator

Douglas Rhein, Social Science Division

Douglas.rhe@mahidol.ac.th

4.2 Course Lecturer

Douglas.rhe@mahidol.ac.th

5. Trimester/ Year of Study

5.1 Trimester All trimesters (including summer session) / for all students in all International

College Undergraduate Programs

5.2 Course Capacity Approximately 40 students

6. Pre-requisite N/A

7. Co-requisites N/A

8. Venue of Study International College



Section 2 Goals and Objectives

1. Course Goals

Key issues related to the development and continuation of stereotypes, discrimination and prejudice with a focus on understanding the processes and outcomes involved from both perpetrator and the victims perspectives

2. Objectives of Course Development/Revision

2.1 Course Objectives

This course emphasizes the need to analyze and document the impact of stereotypes, discrimination and prejudice on human perception and behavior. The students will analyze major psychological theories and research related to the topic in order to develop and in-depth understand of the causes and the effects of these ideologies.

2.2 Course-level Learning Outcomes: CLOs

By the end of the course, students will be able to (CLOs)

- 1. CLO1. Study and analyze the major psychological theories and research that helps us understand stereotypes, discrimination and prejudice.
- 2. CLO2. Develop an in-depth understanding of how the above processes impact human perception and behavior from an individual and social perspective.
- 3. CLO3. Use the outcomes of the analysis described above, the students will explore many psychological approaches to these issues, understand the emotional, behavioral and cognitive implications.
- 4. CLO4. Analyze and document the impact of stereotypes, discrimination and prejudice on our behavior and society.
- 5. CLO5. Express and defending one's own ideas, while commenting on other people's opinions constructively



Section 3 Course Management

1. Course Description

การวิเคราะห์ทฤษฎีทางจิตวิทยา แนวทางทางจิตวิทยาต่อภาพลักษณ์เหมารวม ความอคติ และการแบ่งแยก ความหมาย ทางอารมณ์ พฤติกรรม และ กระบวนการการรับรู้ ผลกระทบของพฤติกรรมที่มีต่อสังคม ความไม่อคติและการนิยามการ รับรู้

Analysis of psychological theories; psychological approaches to the emotional, behavioral and cognitive implications; the impact on our behavior and society; debiasing and metacognition.

2. Credit hours per trimester

| Lecture | Laboratory/field | Self-study |
|-----------|------------------|------------|
| (Hour(s)) | trip/internship | (Hour(s)) |
| | (Hour(s)) | |
| 48 | | 96 |
| | | |

- 3. Number of hours that the lecturer provides individual counseling and guidance.
- 8 hours a week. Students can email the lecturer to make the appointment.



Section 4 Development of Students' Learning Outcome

- 1. Short summary on the knowledge or skills that the course intends to develop in students (CLOs)

 By the end of the course, students will be able to
 - 1. CLO1 Describe causal development of stereotypes, discrimination and prejudice
 - 2. CLO2 Identify different types of these ideologies
 - 3. CLO3 Explain and analyze their own cognition patterns in relation to stereotypes, discrimination and prejudice;
 - 4. CLO4 Design and implement a healthy response to stereotypes, discrimination and prejudice;
 - 5. CLO 5 Discuss these concepts and formulate a rational opinion which can be defended verbally.
- 2. Teaching methods for developing the knowledge or skills specified in item 1 and evaluation methods of the course learning outcomes

| Course | Teaching methods | Evaluation Methods |
|--------|-----------------------------|-----------------------------------|
| Code | | |
| CLO1 | Lectures, Group discussions | Quiz, Presentations, Mid-Term and |
| | | Final Examinations |
| CLO2 | Lectures, Group discussions | Quiz, Presentations, Mid-Term and |
| | | Final Examinations |
| CLO3 | Lectures, Group discussions | Quiz, Presentations, Mid-Term and |
| | | Final Examinations |
| CLO4 | Lectures, Group discussions | Quiz, Presentations, Mid-Term and |
| | | Final Examinations |
| CLO5 | Lectures, Group discussions | Quiz, Presentations, Mid-Term and |
| | | Final Examinations |
| CLO6 | Lectures, Group discussions | Quiz, Presentations, Mid-Term and |
| | | Final Examinations |



Section 5 Teaching and Evaluation Plans

1. Teaching plan

| | | Numbe | r of Hours | | |
|------|----------------------------|---------|--------------|----------------------------|-----------------|
| | | | Lab/Field | | |
| Week | Topic | Lecture | Trip/Interns | Teaching Activities/ Media | Lecturer |
| | | Hours | hip | | |
| | | | Hours | | |
| 1 | Introduction to the course | | | Lecture, Discussion, Group | |
| | and discussion of | | | Work and Selected Videos | |
| | expected outcomes, | | | | |
| | syllabus and assessment. | 4 | - | | Douglas Rhein |
| | Introduction to Social | | | | |
| | Psychology and | | | | |
| | Conformity | | | | |
| 2 | An Exploration of | | | Lecture, Discussion, Group | |
| | Stereotypes, Prejudice, | | | Work and Selected Videos | |
| | Discrimination Theory, | 4 | _ | | Douglas Rhein |
| | Ignorance and | 4 | | | Douglas Milein |
| | Rationalization of | | | | |
| | Oppression | | | | |
| 3 | Ethnicity and Identity | 4 | _ | Lecture, Discussion, Group | Douglas Rhein |
| | Frustration and Aggression | Ť | | Work and Selected Videos | Douglas Milein |
| 4 | Conflict over Resources, | | | Lecture, Discussion, Group | |
| | the Impact of Self, Power | 4 | | Work and Selected Videos | Douglas Rhein |
| | and Realistic Group | 4 | _ | | Douglas Milelli |
| | Conflict | | | | |
| 5 | Sexism, Sex and Gender, | | | Lecture, Discussion, Group | |
| | Gender Stereotyping, | 4 | - | Work and Selected Videos | Douglas Rhein |
| | Homosexuality and LGBTQ | | | | |



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| 6 | Religion, Obesity, Race, | 4 | | Lecture, Discussion, Group | Douglas Dhain |
|----|--------------------------|----|---|----------------------------|------------------|
| | Ethnicity and Politics | 4 | - | Work and Selected Videos | Douglas Rhein |
| 7 | Prejudice in Media | 4 | _ | Lecture, Discussion, Group | Douglas Rhein |
| | | 4 | _ | Work and Selected Videos | Douglas Mielii |
| 8 | Attribution errors, | | | Lecture, Discussion, Group | |
| | Heuristics and | 4 | - | Work and Selected Videos | Douglas Rhein |
| | Prejudice in Society | | | | |
| 9 | The Psychological Impact | | | Lecture, Discussion, Group | |
| | Of Prejudice on those | 4 | - | Work and Selected Videos | Douglas Rhein |
| | Discriminated Against | | | | |
| 10 | The Contact Hypothesis, | | | Lecture, Discussion, Group | |
| | Social Intervention and | 4 | - | Work and Selected Videos | Douglas Rhein |
| | Self-Regulation | | | | |
| 11 | Debiasing and | 4 | _ | Lecture, Discussion, Group | Douglas Rhein |
| | Metacognition strategies | 7 | | Work and Selected Videos | Dodgtas Tillelli |
| 12 | Final Presentations | 4 | _ | Lecture, Discussion, Group | Douglas Rhein |
| | | 7 | | Work and Selected Videos | Douglas Mielli |
| 13 | Final Examination | 2 | - | Final Examination | Douglas Rhein |
| | Total | 48 | 0 | | |

2. Plan for Assessing Course Learning Outcomes

- 2.1 Assessing and Evaluating Learning Achievement
 - a. Formative Assessment

Quiz 10%

Mid-term examination 35%

Final examination 35%

Final Presentation 20%

b. Summative Assessment

(1) Tools and Percentage Weight in Assessment and Evaluation

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| | | Assessme | nt Ratio |
|-----------------------------|----------------------|----------|----------|
| Learning Outcomes | Assessment Methods | (Percer | tage) |
| CLO1 | | | |
| Describe causal | | | |
| development of | Writing Examinations | 20 | 20 |
| stereotypes, | and Quiz | 20 | 20 |
| discrimination and | | | |
| prejudice | | | |
| CLO2 | | | |
| Identify different types of | Writing Examinations | 10 | 10 |
| these ideologies | | | |
| CLO3 | | | |
| Explain and analyze their | Writing Examinations | 10 | |
| own cognition patterns in | | | 0.0 |
| relation to stereotypes, | | | 20 |
| discrimination and | Presentation | 10 | |
| prejudice | | | |
| CLO4 | | | |
| Design and implement a | Writing Examinations | 10 | |
| healthy response to | | | 20 |
| stereotypes, | | | 20 |
| discrimination and | Presentation | 10 | |
| prejudice; | | | |
| CLO5 | | | |
| Identify the existing | Writing Examinations | | |
| stereotypes, | | 20 | 20 |
| discrimination and | | 20 | 20 |
| prejudice in their own | | | |
| community | | | |

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| CLO6 | | | |
|------------------------|----------------------|-----|-----|
| Express and defending | Writing Examinations | | |
| one's own ideas, while | WHILING EXAMINATIONS | 10 | 10 |
| commenting on other | | 10 | 10 |
| people's opinions | | | |
| constructively | | | |
| Total | | 100 | 100 |

(2) Grading System

| Grade | Achievement | Final score (% range) |
|-------|-------------|-----------------------|
| Α | Excellent | 90-100 |
| B+ | Very Good | 85-89 |
| В | Good | 80-84 |
| C+ | Fairly Good | 75-79 |
| С | Fair | 70-74 |
| D+ | Poor | 65-69 |
| D | Very Poor | 60-64 |
| F | Fail | Less than 60 |

(3) Re-examination (If course lecturer allows to have re-examination)

N/A - (Not applicable with MUIC)

3. Student Appeals

N/A



Section 6 Teaching Materials and Resources

1. Textbooks and/or other documents/materials

Psychology of Prejudice and Discrimination: 3rd Edition by Mary E. Kite Bernard E. Whitley Jr. Hogg, M. A., & Abrams, D. (1990). Social motivation, self-esteem, and social identity. In D. Abrams & M. A. Hogg (Eds.), Social identity theory: Constructive and critical advances (pp. 28-47). New York, NY: Harvester

Wheatsheaf. Mio, J. S., Barker, L. A., & Tumambing, J. S. (2012). Multicultural psychology:

Understanding our diverse communities (3rd ed.). New York, NY: Oxford University Press.

Tajfel, H. & Turner, J. C. (1986). The social identity theory of intergroup behavior. In W. G.

Austin & S. Worchel (Eds.), Psychology of intergroup relations (2nd ed., pp. 7-27). Chicago, IL: Nelson-Hall.

Williams, K. D. (2001). Ostracism: The power of silence. New York, NY: Guilford Press.

- 2. Recommended textbooks and/or other documents/materials
- 3. Other Resources (If any)



Section 7 Evaluation and Improvement of Course Management

- 1. Strategies for evaluating course effectiveness by students
 - Formal student evaluations
- 2. Strategies for evaluating teaching methods
 - Formal student evaluations
 - Peer observation
 - Sharing and discussing teaching methods with peers
- 3. Improvement of teaching methods
 - Feedback from students
 - Attending workshops and conferences on teaching methodologies
 - Sharing and discussing teaching methods with peers
- 4. Verification process for evaluating students' standard achievement outcomes in the course
 - Examinations
 - Comments from students on learning outcomes and evaluation criteria
 - Formative feedback for students' presentations
 - Comments form students on feedback
- 5. Review and plan for improving the effectiveness of the course
 - Discussion with peers and people in the field
 - Discussion with students who have taken the course



Appendix

Alignment between Courses and General Education courses

<u>Table 1</u> The relationship between CLOs and MU-GE Module LOs (Number in table = Sub LOs)

| (Course Code) | Learning Outcomes in General Education (MU-GE LOs) | | | | | | | | |
|-----------------|--|------|------|------|------|------|------|------|------|
| | MLO1 | MLO2 | MLO3 | MLO4 | MLO5 | MLO6 | MLO7 | MLO8 | MLO9 |
| CLO1 | | | | | | | | | |
| To describe | | | | | | | | | |
| causal | | | | | | | | | |
| development | 1.1 | | | | | | | 8.2 | |
| of stereotypes, | | | | | | | | | |
| discrimination | | | | | | | | | |
| and prejudice | | | | | | | | | |
| CLO2 To | | | | | | | | | |
| identify | | 2.2 | 2.1 | | | | | | |
| different types | | 2.2 | 3.1 | | | | | | |
| of these | | | | | | | | | |
| ideologies | | | | | | | | | |
| CLO3 To | | | | | | | | | |
| explain and | | | | | | | | | |
| analyze their | | | | | | | | | |
| own cognition | | | | | | | | | |
| patterns in | 1.3 | | | 4.1 | | | 7.3 | | |
| relation to | | | | | | | | | |
| stereotypes, | | | | | | | | | |
| discrimination | | | | | | | | | |
| and prejudice | | | | | | | | | |



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| CLO4 To | | | | | | | |
|----------------|------|-----|--|--|------|-----|-----|
| design and | | | | | | | |
| implement a | | | | | | | |
| healthy | | | | | 7.1 | | 9.2 |
| response to | | | | | | | |
| stereotypes, | | | | | | | |
| discrimination | | | | | | | |
| and prejudice; | | | | | | | |
| CLO5 To | | | | | | | |
| identify the | | | | | | | |
| existing | | | | | | | |
| stereotypes, | | 3.1 | | | 7.1 | | |
| discrimination | | 5.1 | | | 7.1 | | |
| and prejudice | | | | | | | |
| in their own | | | | | | | |
| community | | | | | | | |
| CLO6 Express | | | | | | | |
| and defending | | | | | | | |
| one's own | | | | | | | |
| ideas, while | | | | | | | |
| commenting | | | | | | 8.2 | |
| on other | | | | | | | |
| people's | | | | | | | |
| opinions | | | | | | | |
| constructively | | | | | | | |
| | | | | | | | |



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<u>Table 2</u> The description of MU-GE LOs and Sub LOs of the course

| MU-GE LOs | Sub LOs |
|--|--|
| MLO1 create & construct an argument effectively as well as identify, critique and evaluate the | 1.1 identify concepts related to the context of learned issues/topics |
| logic & validity of arguments | 1.3 collect, analyse, synthesize data, & evaluate information and ideas from multiple sources relevant to issues/problems |
| MLO2 select & use techniques and methods to solve open-ended, ill-defined and multistep problems | 2.2 make judgment & decision through correct analysis, inferences, and evaluations on quantitative basis and multiple perspectives |
| MLO3 acquire specific strategies & skills within a particular discipline and adapt them to a new problem or situation | 3.1 connect, synthesize and/or transform ideas or solutions within a particular framework |
| MLO4 create a novel or unique ideas, question, format, or product within a particular framework | 4.1 Create an original explanation or solution to the issues/problems |
| MLO7 apply ethical frameworks or principles and consider their implications in his/her decision-making and interacting with others | 7.1 identify ethical issues and recognize different viewpoint and ideologies 7.3 apply principle of ethical leadership, collaborative engagement, and respect diversity |
| MLO8 use a variety of means/ technologies to communicate | 8.2. prepare a purposeful oral presentation designed to ncrease knowledge, to foster |



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| | |

| effectively and purposefully- e.g., | understanding, or to promote change in the |
|-------------------------------------|--|
| share information/ knowledge, | listeners' attitudes, values, beliefs, or behaviors. |
| express ideas, demonstrate or | |
| create individual & group product, | |
| etc. | |
| MLO9 collaborate and work | 9.2 interact with others respectfully, whether as |
| effectively as part of a student | a team member or leader, to create a |
| group/team member to arrive at | productive teamwork |
| the team shared-goals in time | |
| | |



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MU-GE Module LOs: At the end of studying MU-GE Module, successful students will be able to

| Competences | LOs: | Sub LOs: |
|--|--|---|
| Critical thinking & Analysis: Use various sources and methods to collect and manage data & information and make a logical judgment and decision to arrive at solution or problem solving relevant to real-world issues/problems | create & construct an argument effectively as well as identify, critique and evaluate the logic & validity of arguments select & use techniques and methods to solve open-ended, ill-defined and multistep problems | identify concepts related to the context of learned issues/topics demonstrate ICT literacy: use appropriate technology to find, evaluate, and ethically use information collect, analyse, synthesize data, & evaluate information and ideas from multiple sources relevant to issues/problems synthesize information to arrive at logical reasoning apply simple mathematical methods to the solution of 'real-world' problems make judgment & decision through correct analysis, inferences, and evaluations on quantitative basis and multiple perspectives apply concept of process management to solve problems |
| 2. Creativity & Innovation: Shows capability to initiate alternative/ new ways of thinking, doing things or solving problems to improve his/her or team solutions/results by applying the evidence-based process management concepts | acquire specific strategies & skills within a particular discipline and adapt them to a new problem or situation | connect, synthesize and/or transform ideas or solutions within a particular framework integrate alternative, divergent, or contradictory perspectives or ideas in the solution of a problem or question |
| | create a novel or unique ideas, question, format, or product within a particular framework | Create an original explanation or solution to the issues/problems articulate the rationale for & consequences of his/her solution- identify opportunities & risk implement innovation through process management approach |
| | explore and situate oneself in a new physical environment and intellectual perspectives | demonstrate cultural competencies and adaptabilities in different working environments resort to multi-dimensional settings and tools to acquire knowledge and skills relevant to the problem or situation at hand |
| 3. Global perspectives & Ethics: Express one's own ideas, interact with others, guide or lead team, as proper, as an ethically- engaged and responsible member of the society | act autonomously within context of relationships to others, law, rules, codes, and values | demonstrate an understanding of the principles upon which sustainable ecosystems and societies are built identify the national & global challenges associated with current economic, political, and social systems exhibit characteristics of responsible citizenship work effectively in diverse team (and multi-cultural settings) |
| | 7. apply ethical frameworks or principles and consider their implications in his/her decision-making and interacting with others | identify ethical issues and recognize different viewpoint and ideologies guide & lead others apply principle of ethical leadership, collaborative engagement, and respect diversity |
| Communication: communicate effectively and confidently using oral, visual, and written language | 8. use a variety of means/ technologies to communicate effectively and purposefully- e.g., share information/ knowledge, express ideas, demonstrate or create individual & group product, etc. | communicate/present ideas effectively both oral & written forms, proper to a range of audience groups, such as verbal discussion with peers, project report. prepare a purposeful oral presentation designed to increase knowledge, to foster understanding, or to promote change in the listeners' attitudes, values, beliefs, or behaviors. prepare written documents to express ideas/solutions using different writing technologies, and mixing texts, data, and images. demonstrate competence in a second or additional language |
| 5. Collaboration and Working with team: collaborate and work effectively with team to arrive at team goals | 9. collaborate and work effectively as part of a student group/team member to arrive at the team shared-goals in time | collaborate effectively with others as a responsible team member to achieve team goals in time interact with others respectfully, whether as a team member or leader, to create a productive teamwork |

**When applying MU-GE module, please identify only LOs and Sub LOs. No need to mention the 5 competences. **